

Oetiker Group Corporate Policy

As a global leader in application-oriented clamping and connecting solutions, we are committed to providing our customers with reliable connections for their mission-critical applications.

We act as a global, long-term partner. Our experts develop high-quality, innovative and agile solutions aimed at giving our customers peace of mind in knowing that their components are reliably connected.

To that end, we conduct our business in accordance with the following principles and standards:

- We value our employees by encouraging a sense of responsibility, trust, professional development, expertise and loyalty, and by providing them with a healthy and safe working environment.
- We refrain from engaging, directly or indirectly, in any form of corruption or bribery and have zero tolerance for such behavior.
- We avoid all conflicts of interest that may adversely influence business relationships.
- We avoid the use of 'conflict minerals' and undertake reasonable efforts to determine if they are unknowingly present in our products.
- We comply with statutory requirements, especially as it relates to economic and ecological responsibility. We commit to use natural resources, in particular energy resources and raw materials, as considerately as possible in order to protect the environment and prevent pollution. The development of new products and processes is governed by environmental considerations.
- We commit ourselves to continuously improving our management system and our performance, which is based on international quality, environmental and safety standards.
- We cooperate with reliable suppliers and partners and expect them to introduce quality, environmental, health and safety systems that conform with our corporate policy and standards.